

CITY OF UNALASKA FY25 COMMUNITY  
SUPPORT  
Aleutian Pribilof Islands Association

ORGANIZATION: Aleutian Pribilof Islands Association FORMED: 1976

MAILING ADDRESS: 1131 E International Airport Rd CITY Anchorage STATE AK ZIP 99518

CHIEF EXECUTIVE'S NAME & TITLE Dimitri Philemonof, President/CEO

NAME & TITLE (if different): Stacy Kelley, Behavioral Health Director

TELEPHONE NUMBER: 907-276-2700 Ext 702 FAX NUMBER: 907-222-4279

EMAIL: stacyk@apiai.org AMOUNT OF FY24 AWARD: \$ 130,000

IF REQUESTING MORE FOR FY25 THAN AWARDED IN FY24 BRIEFLY EXPLAIN WHY:

Organization's Fiscal Year: From October 1 to September 30

FY25 REQUEST: \$ 130,000 LOCAL PROGRAM BUDGET TOTAL: \$ \$408,669.00

SUMMARY OF FY25 SOURCES OF INCOME:

Grants	City	<u>0.4</u> %	Fees/Earned Income	<u>8.8</u> %
	State	<u>8.4</u> %	Fundraising	<u>1.3</u> %
	Federal	<u>73.1</u> %	In Kind	<u>0</u> %
	Other Grants	<u>1.1</u> %	Other Income	<u>6.8</u> %

Please list the primary budget categories the City will be funding (do not include sub items):

\*IRS Non-Profit Status: Is the organization's IRS filing current? Yes  No

NA (Qawalangin Camp)

\*Alaska Incorporation Status: Is the organization's State filing current? Yes  No

By signing below, the chair/president of the Board of Directors and the Director/Executive acknowledge all contents of this application have been reviewed and approved by the Board of Directors. The signatures further indicate that all contents of the City of Unalaska Community Support FY25 Application packet and the Community Support Guidelines, both approved by the Unalaska City Council, have also been reviewed and will be followed by the organization.

Mark Sing  
Chair/President, Board of Directors

11/19/24  
Date

Dimitri Philemonof  
Director/Executive Director/General Manager

11/19/24  
Date

## I. EXECUTIVE SUMMARY

**A. Executive Summary:** Aleutian Pribilof Islands Association, Inc. (APIA) Integrated Health Department includes Primary Care Services (PCS), Behavioral Health Services (BHS), and Community Health Services (CHS) providing community wellness activities, healthy relationship services, youth programs, and elder care services in Unalaska. Similar to previous years, some of Unalaska's most frequently requested services are substance abuse prevention and treatment, diabetes awareness, which includes access to healthy foods, and services for Elders. In September 2023, the Alaska Health Analytics and Vital Records Section and the Office of Substance Misuse and Addiction Prevention released the [2022 Drug Overdose Mortality Update](#).<sup>1</sup> The report showed an AN/AI overdose rate of 78.2 deaths per 100,000 people, up from 75.0 in 2021. compared to an overdose death rate of 33.5 for all of Alaska, up from 14.2 in 2013. Continued focus on mental health, substance abuse services, and prevention is needed.

APIA offers these services at two locations in Unalaska: Oonalaska Wellness Center (OWC) and the APIA Biorka Clinic. We are the only State of Alaska-certified organization for comprehensive mental health and substance abuse services for residents in Unalaska. These services are available to tribal and non-tribal community members. APIA BH collaborates with community partners to meet the behavioral health demands in the community. Another vital part of services in Unalaska includes our behavioral health providers assisting in the response to unforeseen crisis situations. Without behavioral health support, the burden to provide needed care would fall solely to other stressed community service organizations (e.g., law enforcement, fire department, and medical providers).

This grant enables APIA to retain quality providers and host community events that align with requested services. We strive to hire staff skilled in working with individuals and families experiencing a variety of life challenges. Moreover, this award dovetails with **APIA's mission to assist in meeting the health, safety, and well-being of each Unangan community.**

Funding will be allocated to maintain adequate behavioral health staffing for the community. We aim to have a strong behavioral health workforce available to Unalaskans. This award will help support 1 FTE for direct behavioral health services, including Master's level providers. Behavioral health staff are qualified to work with individuals with co-occurring disorders (i.e., substance abuse disorders and mental health disorders such as depression or post-traumatic stress disorder). The State of Alaska or other grant funds will cover additional salary costs to support the staff members. Positions will continue to—1) support APIA BH with providing services to meet court referral requirements, 2) provide individualized, culturally responsive treatment to individuals with a dual-diagnosis whose relapse may be a direct trigger of a mental health issue such as history of trauma, and 3) support outreach in the community and prevention efforts.

In addition to staffing support, this project proposal includes—1) collaborating and coordinating with local organizations on prevention efforts, 2) supporting ongoing activities for youth and elders, and 3) hosting Alcohol and Drug Information School classes.

**APIA is requesting a total of \$130,000** to meet the staffing needs and targeted activities that will directly benefit Unalaska residents. This is the same amount requested in FY24 to maintain the 1.0 FTE.

---

<sup>1</sup> [https://health.alaska.gov/dph/VitalStats/Documents/PDFs/DrugOverdoseMortalityUpdate\\_2022.pdf](https://health.alaska.gov/dph/VitalStats/Documents/PDFs/DrugOverdoseMortalityUpdate_2022.pdf)

## II. ORGANIZATION INFORMATION

**B. Organization Programming:** APIA's mission is to 1) provide self-sufficiency and independence of the Unangan/Unangas by advocacy, training, technical assistance, and economic enhancement; 2) assist in meeting the health, safety, and well-being needs of each Unangan/Unangas community; 3) promote, strengthen, and ensure the unity of the Unangan; and 4) strengthen and preserve Unangax cultural heritage.

A summary of services provided by APIA to the community of Unalaska includes:

*Behavioral Health Services:* APIA offers culturally responsive behavioral and mental health services. Our staff are well-trained professionals and emerging professionals. Our program is nationally accredited by the Joint Commission. We are a State of Alaska-approved site, which means we are obligated to see all individuals in a community, not just Indian Health Services beneficiaries. We provide individual, family, couples, and group therapies as well as psychoeducation classes. APIA contracts for after-hours, evenings, holidays, and weekends provider coverage via an on-call phone service. Thus, a professional is accessible to the community at all times. Psychiatric services are available via video tele-delivery services. This summer will be our sixth year offering an Intensive Outpatient Program (IOP). This is the first American Society of Addiction Medicine level 2.1 program available in the region. This means individuals can stay in Unalaska while receiving intensive recovery treatment. Our behavioral health team is readily available during tragic events. We plan to maintain this level of professionalism in the future. Moreover, we have an additional pool of behavioral health professionals who travel to Unalaska and provide therapy via telehealth. This helps to diversify access to behavioral health services for Unalaskan residents. Benefits to Unalaska: A robust offering of behavioral health and mental health services is available to all community members in Unalaska. If a provider is not on the island or if a community member prefers, we have video telehealth-delivery services available to see a provider based in Anchorage.

*Behavioral Health Aide (BHA) Program:* Promotes individuals, families, and communities to resume responsibility for their lives through self-reliance, self-determination, and involvement in community development. This program builds on existing successful community services and resources and supports community-based programs to strengthen their ability to successfully co-develop solutions that will work in the community. It provides basic behavioral health care and support depending on the behavioral health aide certification level. Benefits to Unalaska: This program offers a work-based, supportive training program for those interested in the behavioral health field. Local prevention staff, the BHA, can provide educational services on issues such as suicide, alcohol and drug use, and tobacco prevention. BHAs support a comprehensive care team.

*Wellness Programs:* Focuses on the prevention of chronic illnesses, such as diabetes and tobacco prevention. Sponsors educational activities in schools and local community settings while promoting healthier lifestyles. Benefits in Unalaska: Provides healthy lifestyle activities to Unalaska residents eager to learn and use healthy life habits. This program has hosted health walks and wellness booths at community events.

*Billing Consultant:* Seeks to maximize collection of alternate payers to fund behavioral health programs, including private insurance, Medicaid, Denali Kid Care, and Medicare. Benefits in Unalaska: Submits billable services, which generates third-party revenue applicable to sustaining and enhancing behavioral health services. APIA's billing helps support sliding fee scale options, including full write-off services for clients with financial difficulty.

*Regional Tribal Health Clinic:* Ensures primary health care to Unalaska tribal members. In Unalaska, this includes home monitoring and case management for tribal patients. APIA has been working with IFHS on a strengthened partnership for primary care as well as behavioral health. Benefits in Unalaska: Facilitates an integrated approach to wellness. Ensures behavioral health clients appropriately receive referrals and reasonable access to primary care services as needed.

*Eldercare Program:* APIA provides elder outreach and case management services to help link elders to necessary care. Benefits in Unalaska: Provides an additional resource for local Unalaska Elder residents to remain in their community rather than relocating to a nursing home, thereby reducing psychological and physical distress.

*Youth Services Program (YSP):* The YSP offers services for youth around prevention and education. We have a regional youth advisory council to help inform programming for youth. Benefits in Unalaska: With youth-informed programming, we anticipate continued targeted, peer-driven youth services.

*Healthy Relationships Team:* The Healthy Relationships Team offers awareness-raising campaigns such as domestic violence prevention and stalking awareness. We have two certified advocates and a strong partnership with local agencies addressing domestic violence, such as USAFV and Alaska Native Justice Center. Benefits in Unalaska: The Healthy Relationships Program aims not to duplicate services in Unalaska; rather, we want to collaborate with USAFV and enhance outreach and educational efforts to Unalaskans.

*Administration:* APIA Health Board Committee provides leadership of programs, budgets, compliance, evaluation of programs and services, consumer relations concerns, development of current and long-term strategic planning, and provides board representation on the Alaska Native Health Board, the Alaska Native Tribal Health Consortium, and various other health service boards and committees. In addition to our Board, Administration includes Human Resources and Finance. Human Resources assists with annual evaluations and overall policy compliance. The Finance team is led by a qualified Chief Financial Officer (CFO). They offer budget support on grants, process accounts payable and receivable, travel, and payroll. Benefits in Unalaska: Provides support for and direction around the development of services in Unalaska. Nick Tutiakoff is the Qawalangin Tribe representative from Unalaska. Our CFO reviews all budget documents associated with this award. Also, our Travel Coordinator assists with arranging travel for staff from Unalaska to attend training and travel for Anchorage-based staff to Unalaska.

**C. Organization History and Experience:** APIA has been a 501c3 nonprofit Native corporation since 1976. APIA is a federally recognized tribal organization that represents the Unangan (Aleut) people in the Western Aleutian Region of Alaska. A 13-member Board of Directors guides APIA in providing services. The board is composed of Alaska representatives from each village in the region (including Unalaska). APIA has an extensive history of providing services across the spectrum of health, education, economic development, public safety, environmental, and cultural revitalization, all of which are services equally beneficial to the community of Unalaska. Our President/Chief Executive Officer, Mr. Dimitri Philemonof, has longevity and a passionate commitment to the region.

APIA's programs have served the health and wellness needs of Unalaska for over 40 years. Our BH program began in the early 1990s to address the mental health and substance abuse issues of its Unangan beneficiaries. The initial effort led to continued growth, and we are now well-poised to serve beneficiaries and non-beneficiaries alike. In 2015, APIA became nationally accredited by the Joint Commission on Accreditation as an ambulatory and behavioral health facility, along with primary care medical home certification. This highlights our commitment to quality services.

APIA Community Health Services values collaborative efforts within the community including working with the senior center, domestic violence shelter, school district, and Iliuliuk Family Health Services. Our APIA BH and Wellness team are proactive in strengthening relationships with organizations to promote community wellness and increase awareness around behavioral health services available in Unalaska. Moreover, APIA completed a formalized Memorandum of Agreement between BH and the Head Start program to provide mental health classroom observations. We have a collaborative relationship with USAFV, The Fire Department, and Public Safety. Our program also offers a recovery program that includes ten (10) hours per week of treatment for twelve (12) weeks. We feel our program is an essential part of Unalaska's continuum of care for the following reasons: 1) APIA BH offers culturally responsive substance abuse and mental health services under the direction and supervision of qualified leadership, 2) Our clinic promotes an individually-defined, well-balanced mental, spiritual, and physical lifestyle, and 3) We encourage collaborative relationships with clients to guide them to view problems from a strengths-based lens.

**D. Community Relevance:** For the entire community, not just Indian Health Services beneficiaries, APIA provides comprehensive services including community outreach, prevention efforts, case management services, individual, couples, family, and group therapies, State of Alaska approved Alcohol Drug Information School classes (ADIS), psychological assessments, classroom observations for Head Start, culture classes/events, and intensive outpatient treatment program. We also offer services to the loved ones of individuals struggling with a substance use disorder. This is an evidence-based intervention called Community Reinforcement and Family Training (CRAFT). Through APIA's services, citizens of Unalaska have available behavioral health aides, Master's level providers (including social workers and counselors), psychologists, and contract psychiatry via telehealth. APIA is the only State of Alaska substance abuse provider in Unalaska. As community members express their concerns, APIA staff are responsive and flexible by developing and expanding existing services to meet individual needs to the extent possible.

APIA and IFHS continue to collaborate to ensure community members' needs are met via referrals.

- E. Program/Service Delivery:** APIA Behavioral Health Services provides services in accordance with State of Alaska Department of Health and Human Services regulations and the Joint Commission Accreditation national quality standards. APIA behavioral health policies and procedures are reviewed and updated to reflect such regulations, including required documentation criteria, meaningful use for screenings and assessments, safety and risk management, and leadership. Strategies for the delivery of services emphasize a holistic, integrated approach to wellness. Furthermore, activities include a variety of best-practice treatment modalities (e.g., cognitive behavioral therapy, Trauma-informed care, EMDR). We aim to have at least two Master's level providers for the long-term stability of the clinic based in Unalaska. We have a locum Clinical Psychologist based in Anchorage, assigned to Unalaska to support the stability of care and support for regional-based staff. The goal is to have staff feel supported and decrease feelings of isolation. APIA, in partnership with other agencies and community members, started a Community Action Group (renamed Community For Community) to discuss matters around substance misuse in the community. Stigma was a topic the committee wanted to address. Outreach services are developed in collaboration with local community partners (e.g., data from community assessments and attending the interagency monthly meetings). Clients are referred to other service providers in the community and outside of the community as deemed necessary, including IFHS, OWC Primary Care services to best serve the whole person or a residential treatment facility. The Behavioral Health staff in Unalaska are currently supervised by a Licensed Clinical Psychologist based in Anchorage. The Licensed Clinical Psychologist is supervised by the Behavioral Health Supervisor, who holds a doctorate degree in Clinical-Community Psychology. The Behavioral Health Services (BHS) operates under a team approach, where staff work together on initiatives and targeted services. The BHS team stays connected via regional group behavioral health supervision, individual supervision, and regional team meetings.
- F. Director/Staff/Volunteer training:** APIA Health Board committee representative/s attend annual trainings such as National Reservation Economic Summit, Regional 10 Tribal Consultation, and/or Indian Health Services Negotiations & Consultations. New personnel, both paid and volunteer, are required to complete a comprehensive organizational orientation, which includes an overview of policies and procedures, cultural training, and specific training on the Health Insurance Portability Accountability Act (HIPAA). Employees and volunteers are required to complete annual trainings on HIPAA, mandated reporting, fire safety, tuberculosis, and other environmental safety competencies. Each year, staff performance reviews are conducted. At this time, a personalized training plan is created for the following year. Furthermore, behavioral health clinicians are required to maintain current licensure or work towards licensure, which requires engaging in continuing education credits.
- G. Director and Staff Evaluation:** Annual staff evaluations are required for all personnel. This includes rating staff on key organizational competency areas (e.g., dependability, following the mission statement, etc.). Furthermore, at the annual evaluation, a review of job-specific-

tasks are assessed (e.g., completing case notes), specific trainings are identified for future growth, and goals for the coming year are defined. The President/CEO evaluates the Behavioral Health Services Director. The Board evaluates the Chief Executive Officer (CEO).

**H. Governing Body/Board:** The APIA Board Health Committee provides oversight of programs, budgets, compliance, and evaluation of programs and services. They engage in the development of current and long-term strategic planning. The Board is vital to APIA BHS for two key reasons: 1) Reviews all consumer related concerns and 2) Provides guidance, support, and approval of expanding program services. Areas of emphasis from the board are around treatment for substance abuse disorders and eldercare services. The Board Health Committee is a sub-committee of APIA's full Board. APIA Board is comprised of thirteen members.

#### **Current Chart of Board Members**

Annotated List of Board of Directors:

Mark Snigaroff, Chair, Atka IRA Council (1990-Present)  
 David Osterback, Vice Chair, Qagan Tayagungin Tribe of Sand Point (2013-Present)  
 Zenia Borenin, Secretary/Treasurer, Akutan Traditional Council (1989-Present)  
 John Wayne Melovidov, Tribal Government of Saint Paul (2023-Present)  
 Delores Kochuten, Belkofski Village Council (2018-Present)  
 William Shellikoff, Jr., False Pass Tribal Council (2015-Present)  
 Etta Kuzakin, Agdaagux Tribal Council of King Cove (2014-Present)  
 Leona Nelson, Nelson Lagoon Council (1999-Present)  
 Arnold Dushkin, Nikolski IRA Council (2003-Present)  
 Hillary Smith, Pauloff Harbor Tribe (1988-Present)  
 Amy Foster, Unga Tribal Council (2017-Present)  
 Mark Merculief, Jr., St. George Traditional Council (2020-Present)  
 Nick Tutiakoff, Qawalangin Tribal Council of Unalaska (2022-Present)

**I. Program Evaluation:** Throughout the year, APIA BH and Wellness programs evaluate performance utilizing both qualitative and quantitative data points. Evaluation findings are shared with the board. Evaluation data assist in program development and service improvements. APIA utilizes the following evaluations:

*Outcomes Questionnaire (OQ):* The OQ is an evidence-based screening tool, which meets Joint Commission and State of Alaska requirements.

*Improving Patient Care (IPC), Electronic Health Records (EHR), AKAIMS and Government Performance and Results Act (GPRA):* These data collection systems are used by APIA for monitoring client services, areas for improvement and opportunities for change. Behavioral health measures such as depression screenings, family violence, and tobacco use are some examples of areas being regularly screened.

*Client feedback:* APIA strives to seek client feedback throughout the client-therapist relationship. Such feedback facilitates the opportunity for clients to develop interpersonal skills (e.g., ability to advocate for oneself, set boundaries, etc.) and provides an evaluation of the provider services and opportunities for improvement.

*Peer chart reviews:* Chart reviews are conducted by peers and helps our program improve processes and ensures clients receive quality care. Moreover, our charts are audited by an

outside billing consultant to ensure all components of treatment are present (e.g., an assessment, treatment plan, session documentation, etc.) for billing purposes.

*Joint Commission on Accreditation site visit:* Our State of Alaska grantor requires national accreditation. APIA had a site visit in October 2015. We were granted a three-year accreditation. During our re-evaluation, in 2019, we were fully accredited for another three years. Our last site visit was in 2022 when we were fully accredited once again.

*Community event evaluation forms:* APIA has used paper and pencil evaluation forms post-community events. We are looking into acquiring hardware and software for an interactive input platform (e.g., iClicker), which collects and compiles data from a group of participants or Survey Monkey.

### III. PROPOSAL

**J. Need:** Community members in Unalaska have expressed to APIA Integrated Health Department anecdotal/lived concerns around the rise in opioid and other drug misuse in the community and the desire to have access to quality, stable behavioral health and wellness services in the community.

Through reviewing previous services delivered in Unalaska, APIA is meeting the behavioral health needs around providing treatments for depression, post-traumatic stress, and substance use disorders. APIA plans to maintain quality outpatient substance abuse treatment while at the same time offering additional services in Unalaska to treat substance abuse disorders (e.g., Intensive Outpatient Program, Men's Groups, and Women's Groups). Targeted early prevention programming is warranted as well. Moreover, an increase in the geriatric population is anticipated throughout the region. APIA aims to support our aging population through access to health screenings, activities to decrease isolation, and information to support successful aging.

Over the years, it has become clear that enhanced systems work is needed to support individuals who are emotionally unstable but medically cleared and not a threat to the community to be in jail. Leaving them to their own devices could lead to a more significant deterioration of their situation. This could lead to needing preventable medical attention or being arrested. We continue to collaborate with the Fire Department and Public Safety in Unalaska to discuss processes in these situations.

**K. Target Population:** The target population for this grant is the community of Unalaska (approximately 4,724). Specifically, this grant will serve individuals experiencing a substance use disorder (SUD) and/or mental health (MH) disorder, family members, and the broader community via intervention and prevention efforts. Supporting the health and wellness of one individual through prevention and intervention efforts in turn benefits the individual's family and supports the overall wellness of a community. Services at APIA are available to individuals throughout their lifespan.

**L. Proposed Description/Proposed Project:** Behavioral health and wellness services are provided by qualified staff. This can vary from entry-level providers, following an outlined training and supervision plan, to seasoned licensed providers. Offering the opportunity to hire entry-level positions in Unalaska assists with workforce development in the region.



APIA maintains positive relationships with off-island inpatient care providers in the event we need to refer clients who require higher levels of care. APIA maintains an MOA for tele-behavioral psychiatry services with Rachael Langerman, Psychiatric Mental Health Nurse Practitioner (PMHNP). These services meet the needs for psychotropic medications and psychiatric consultation for needs outside the scope of our providers.

Prevention, outreach, and education initiatives are implemented by the APIA Health Services Department staff (BH Clinicians, Behavioral Health Aides, Youth Services Program staff, Healthy Relationship Advocates, and Wellness staff) with support from the Regional Clinical Supervisor/Licensed Psychologist, Wellness Lead, Community Health Services Director, Behavioral Health Director, and administrative support staff. To be successful, APIA BHS team actively collaborates with community partners, including the interagency council members, public safety, senior center, school district, tribe and local city governments on an ongoing basis to enhance service delivery to clients in Unalaska.

APIA aims to reach the target population for this award through prevention/outreach activities and providing services to individuals who are court-ordered, referred from other agencies, or self-referred. Being a State of Alaska grantee, APIA is required to provide services to the entire community and offer a sliding fee scale to ensure access to care. We are working on educating the community by marketing the comprehensive services provided through APIA BH.

**During the FY 2025 grant year, APIA plans to:**

- 1) Offer well-rounded behavioral health services that align with the needs of the entire community.
- 2) Enhance prevention and outreach efforts in topic areas that align with community requests (e.g., anti-bullying, suicide prevention, and healthy lifestyle choices such as pro-social activities, nutrition/traditional foods, cultural values, and safe partner relationships).
- 3) Network with community partners in Unalaska to prevent and decrease drug use in the community.

**M. Goals & Objectives:**

**Goal 1**— APIA will offer well-rounded behavioral health services that align with the needs of the entire community.

**Objective 1:** APIA will retain behavioral health staff in Unalaska who will serve as a point of contact for behavioral health services, which includes the intensive outpatient program (IOP). The IOP is a recovery program for individuals and family members struggling with substance misuse who reside in Unalaska.

**Objective 2:** APIA BH will continue to host Alcohol and Drug Information School classes quarterly or as needed. The class will support individuals who are either struggling with addiction, interested in services, or family members who have a loved one who is addicted and may be at a loss for how to help them get help.

Objective 3: Work closely with IFHS, The Fire Department, and Public Safety to respond to crisis situations that may arise. This includes providing a psychological assessment, screening for suicidality, and assisting with Title 47s to aid in getting an individual to a higher level of care (e.g., Alaska Psychiatric Hospital).

The anticipated outcome is to decrease feelings of psychological stressors such as social isolation and behavioral challenges such as substance misuse among clients, provide educational opportunities, increase access to health services, and offer robust behavioral health services to meet the needs of Unalaskans. These are ongoing activities.

**Goal 2** – APIA will enhance prevention and outreach efforts to align with relevant community needs (e.g., anti-bullying, suicide prevention, and healthy lifestyles such as pro-social activities, nutrition /traditional foods, cultural values, and safe partner relationships).

Objective 1: APIA staff will coordinate with the school, Tribe, USAFV, and other community partners to support educational opportunities for the community. This may include assisting with classroom or community projects such as teaching Unangan values and providing services at the Unalaska culture camp. These activities will follow the timeline proposed by the school, tribe, USAFV, or community calendar (e.g., culture camp in the summer and classroom-based activities during the school year).

Objective 2: APIA will collaborate with community partners to host an annual health fair. If it aligns with the community calendar, we plan to hold the health fair in Spring. Booths will include a number of health promotion and educational materials.

The anticipated impact is that youth, adults, and elders in the community will feel better informed and supported to face some of the health and social concerns they are facing.

**Goal 3** – Network with community partners in Unalaska to prevent and decrease drug use in the community.

Objective 1: APIA staff will attend ongoing local community interagency meetings and maintain open dialogue with local organizations.

Objective 2: In partnership, APIA will host (or co-host) local events specific to the topic identified as pressing needs.

The anticipated outcome for this goal is to work with community partners to invite individuals and families to voice their ideas and have grassroots, localized plans to address substance misuse in the community.

**N. Other Resources:** APIA works closely with tribal, state, federal, and local nonprofit entities to ensure all individuals have access to care. Collaboration with these entities enables APIA to provide quality services to the community. A valuable collaboration includes a memorandum of agreement with Rachael Langerman, Psychiatric Mental Health Nurse Practitioner (PMHNP), for psychiatric consultation for adults and youth. Rachel Langerman, PMHNP utilizes tele-psychiatry to consult on cases requiring psychotropic medication management and psychiatric mental status exams. This partnership increases access to care,

especially for clients choosing to remain in Unalaska, where a psychiatrist is not on the island. APIA secured a contract with Avail Solutions for evenings, weekends, and holidays coverage of the crisis phone line. This allows local staff to have off during evenings, weekends, and holidays while at the same time having needed resources available to the community. This is in an effort to increase staff retention and have trained professionals available to the community. For immediate crisis in Unalaska, we are working with the fire department and public safety to have individuals call 911. Then the dispatcher will call an APIA BH provider if there is a mental health crisis. In addition to external resources, APIA accesses internal resources to support our success in Unalaska. These resources include a strong administration, partnerships with other departments including Cultural Heritage, Community & Family Development Department, and our Behavioral Health Program's collaborations with the Eldercare Program, Primary Care, and other Community Health Services programming.

- O. Program Budget & Narrative:** Please see the separate spreadsheet for complete budget requirements. We have over 50 grant programs to support the four different departments at APIA. APIA has been approved to consolidate our overall budgets into one column. Below is the budget narrative for requested funds from the City of Unalaska.

*Personnel—*

**Salaries: BH Provider @ 1 FTE** – Will provide direct client care to the individuals in Unalaska. This will include assessments, individual, group, and family therapy, and community outreach efforts. Provide court-referred clients with intake, assessment, and psychotherapy, comprehensive community support services to include Alcohol and Drug Information School (ADIS), assist with implementing the intensive outpatient program in Unalaska, lead group sessions as needed, and community outreach such as classroom presentations to students. Base salary \$94,321; the total of \$94,321 is requested from this award proposal.

Total Salary: \$94,321

**Fringe Benefits:** Benefits will include FICA, SSN, long/short term disability, and retirement for a total cost of \$33,012 requested from this grant award.

**Behavioral Health Clinician @ 1 FTE** – This position has a benefit rate of 35%. Total is \$33,012.

Total Fringe: \$33,012

**Total Personnel: \$127,333**

*Facilities-*

**Maintenance:** None requested.

**Total Facilities: \$0**

*Program Costs/Supplies and Commodities—*

**Dues & Fees:** Funds will be used to maintain professional licensures.

Commodities (food & office supplies): general office supplies (\$667) and food supplies (\$2,000) for outreach opportunities.

**Total Program Costs/Supplies: \$667**  
**Total Commodities: \$2,000**  
**Total: \$2,667**

*Travel-*  
Travel

**Total Travel: \$0**

*Training-*  
Training

**Total Training: \$0**

*Other/Misc.-*  
Miscellaneous:

**Total Other/Misc: \$0**

**AWARD TOTAL: \$130,000**

This is the same as FY24

Revenue Detail:

*Fee for Services –*

Generated fees from court-referrals, Alcohol and Drug Information School (ADIS), Group session, etc. are estimated at \$1,000 for Fiscal Year 2024. The generated fees purchase class workbooks and materials.

**Total Fee for Services: \$1,000**

*In-kind Contributions –*

These positions will provide direct supervision and support of grant reporting requirements, goals and objectives, and supervision of Unalaska staff as follows:  
BH Clinical Supervisor/Licensed Clinical Psychologist @ .25 FTE – Responsible for ensuring grant goals and objectives are completed, reporting and special requirements are met, and budget expenditures align with proposal and award guidelines. Responsible for overseeing programs under the BH Program. This cost is \$34,320 and is provided as an in-kind contribution through other funds.

Behavioral Health Clinical Lead/Licensed Clinical Psychologist @ .30 FTE – Responsible for shared clinical supervision of staff. Will also provide direct client services as behavioral health clinician. Cost is \$42,000 and provided is an in-kind contribution through other funds.

Admin Support Receptionist and Billing Support – Responsible for answering Primary Care and Behavioral Health phone calls and administrative office duties (@ .40 FTE for BH). Cost is \$22,880 and is provided as an in-kind contribution through other funds.

Program Administration – including Behavioral Health Administrator and Behavioral Health Services Program Assistant (@ .15 FTE and @ .10 FTE) who provides administrative support to the Unalaska OWC BH clinic, including ordering supplies, opening purchase orders, and assisting with report data gathering. Cost is \$18,300 and provided as an in-kind contribution through other funds.

Janitor On-call and Building Maintenance @ hourly on-call basis– Provides general janitorial duties in the OWC building. Additional maintenance includes grounds upkeep and light building maintenance. Cost is \$6,240 and provided as an in-kind contribution through other funds.

Phone/ Internet – Estimated at \$200 per month for a total of \$2,400. Provided as an in-kind contribution through other funds.

Facilities Lease – At \$1,865/month for 12 months for a total of \$22,380. Provided as an in-kind contribution through other funds.

Indirect at 20% of expenses –administrative costs for financial reporting aligned with generally accepted accounting principles, oversight of all revenues and expenditures, accounting for property/equipment purchased by this grant award, proper documentation, payroll, etc. A base in-kind of \$148,520 with an indirect of \$29,704. Also, a total of \$26,000 (base of \$130,000) is related to the City of Unalaska’s award; these costs are covered by APIA behavioral health billings.

**Total In-Kind Contributions: \$204,224**

#### *Grants*

APIA currently receives funds through the State of Alaska to support our regional Behavioral Health program for the communities of Anchorage, Atka, Nikolski, Unalaska, and St. George.

TOTAL AMOUNT OF PROJECT IS: \$ 408,669, including \$130,000 requested through this grant award \$203,669 through other State funds, and \$75,000 for the Biorka building lease.

**P. Financial Management:** APIA follows the Accounting and Financial Policies and Procedures Manual (December 2003). The policy covers topics including associational structure, business conduct, fraud policy, and security. APIA has been in operation for over 40 years. APIA is an Indian Health Services, Bureau of Indian Affairs, Health Resources and Services Administration, State of Alaska, and Local City Grantee. In our most recent fiscal year, we had grant revenues just over \$31 million. Through these experiences, APIA has a depth of experience and expertise in grant administration, development, implementation, management, and evaluation.

#### **IV. GOAL ANALYSIS/CHANGES FROM PREVIOUS YEAR’S PROGRAM**

**Q. Goals & Objectives:** APIA is on track to meet and exceed FY24 grant goals and objectives. We have a solid behavioral health staff based in Unalaska, offering psychological services, including individual, couples, and group therapy, assessments, and telepsychiatry. We have a new BHA starting in January 2024. APIA staff are regular attendees at the monthly interagency meetings. APIA also hosted summer youth and veterans’ activities focused on

suicide prevention. APIA has hosted Alcohol Drug Information School classes when there are referrals for this service.

Clients at the BH clinic complete the outcomes questionnaire during scheduled intervals throughout treatment. This tool is used, along with clinical insight, to monitor progress in treatment over time.

**R. Significant Changes from Previous Year:** APIA plans to maintain similar areas of focus as we did last year. The Community Action Group has been renamed Community For Community (C4C). We continue to partner with public safety, fire department, and emergency services to enhance the crisis response on the island. Thank you for your support.

**CITY OF UNALASKA FY25 COMMUNITY GRANT PROGRAM ESTIMATED  
REVENUES -Aleutian Pribilof Islands Association, Inc**

**\*\*Use this to complete letter O, in Section III of application\*\***

<b>Estimated Revenue Total</b>	<b>\$ 29,755,000.00</b>	<b>100%</b>
--------------------------------	-------------------------	-------------

<b>Fees for Services (cash)</b>	<b>Amounts</b>	<b>% of Total Revenue</b>
Medical Billing from all clinics	\$ 2,000,000.00	6.72%
	\$ -	0.00%
	\$ -	0.00%
<b>Fees for Services Total</b>	<b>\$ 2,000,000.00</b>	<b>6.72%</b>

<b>Grants</b>	<b>Amounts</b>	<b>% of Total Revenue</b>
<b>Local - City</b>	<b>\$ 130,000.00</b>	<b>0.44%</b>
State -	\$ 2,100,000.00	7.06%
Federal -	\$ 24,000,000.00	80.66%
Other -	\$ 700,000.00	2.35%
<b>Grants Total</b>	<b>\$ 26,930,000.00</b>	<b>90.51%</b>

<b>Fundraising (cash)</b>	<b>Amounts</b>	<b>% of Total Revenue</b>
Donations for Cultural Heritage	\$ 275,000.00	0.92%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
<b>Fundraising Total</b>	<b>\$ 275,000.00</b>	<b>0.92%</b>

<b>In Kind Donations</b>	<b>Amounts</b>	<b>% of Total Revenue</b>
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
	\$ -	0.00%
<b>In Kind Donation Total</b>	<b>\$ -</b>	<b>0.00%</b>

<b>Other Sources of Revenue</b>	<b>Amounts</b>	<b>% of Total Revenue</b>
Gaming Revenue (bingo/pulltabs)	\$ 400,000.00	1.34%
Investment Income (securities & Real Estate)	\$ 150,000.00	0.50%
	\$ -	0.00%
<b>Other Sources of Revenue Total</b>	<b>\$ 550,000.00</b>	<b>1.85%</b>

<b>Estimated Revenue Total</b>	<b>\$ 29,755,000.00</b>	<b>100%</b>
--------------------------------	-------------------------	-------------





Travel - Staff	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Travel - Other	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
<b>Travel Total</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>

<b>Training</b>	<b>City Request</b>	<b>%</b>	<b>Grant A</b>	<b>%</b>	<b>Grant B</b>	<b>%</b>	<b>Cash</b>	<b>%</b>	<b>Other</b>	<b>%</b>	<b>In Kind</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Travel - Staff	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Travel - Other	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
<b>Training Total</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>

<b>Professional Services</b>	<b>City Request</b>	<b>%</b>	<b>Grant A</b>	<b>%</b>	<b>Grant B</b>	<b>%</b>	<b>Cash</b>	<b>%</b>	<b>Other</b>	<b>%</b>	<b>In Kind</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Audit	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Bookkeeping	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Insurance	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Licensure	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
<b>Professional Services Total</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>

<b>Other/Misc.</b>	<b>City Request</b>	<b>%</b>	<b>Grant A</b>	<b>%</b>	<b>Grant B</b>	<b>%</b>	<b>Cash</b>	<b>%</b>	<b>Other</b>	<b>%</b>	<b>In Kind</b>	<b>%</b>	<b>Total</b>	<b>%</b>
Fundraising Overhead	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
Miscellaneous	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!	\$ -	#DIV/0!
<b>Other/Misc. Total</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>	<b>\$ -</b>	<b>#DIV/0!</b>

<b>Project Totals</b>	<b>City Request</b>	<b>%</b>	<b>Grant A</b>	<b>%</b>	<b>Grant B</b>	<b>%</b>	<b>Cash</b>	<b>%</b>	<b>Other</b>	<b>%</b>	<b>In Kind</b>	<b>%</b>	<b>Total</b>	<b>%</b>
	\$ 130,000.00	100.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ -	0.00%	\$ 130,000.00	100%

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION, INC.**

Statement of Financial Position

September 30, 2023

	<u>Assets</u>	<u>Totals</u>
Current assets:		
Cash and cash equivalents		\$ 28,076,867
Receivable from funding agencies		2,012,639
Other receivables, net of allowance \$74,854		314,213
Prepaid expenses		<u>52,128</u>
Total current assets		30,455,847
Long-term investments		11,692,788
Right of use lease		1,279,505
Investment in joint venture		2,120,502
Fixed assets, net of accumulated depreciation of \$10,678,260		<u>22,983,724</u>
Total assets		\$ <u>68,532,366</u>
	<u>Liabilities and Net Assets</u>	
Current liabilities:		
Accounts payable		\$ 838,351
Finance Lease Liability		661,633
Accrued compensation and related liabilities		1,633,953
Accrued interest		36,877
Deferred revenue		8,686,862
Current portion of long term debt		<u>349,027</u>
Total current liabilities		<u>12,206,703</u>
Long-term liabilities -		
Long term debt payable, net of current portion, net issuance costs (\$2,128,881), net of accumulated amortization of (\$1,234,229)		<u>6,311,183</u>
Total liabilities		<u>18,517,886</u>
Net assets:		
With donor restrictions		8,226,574
Without donor restrictions		<u>41,787,906</u>
Total net Assets		<u>50,014,480</u>
Total liabilities and net assets		\$ <u><u>68,532,366</u></u>

See accompanying notes to financial statements.

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION, INC.**

Statement of Activities

Year Ended September 30, 2023

	Without Donor <u>Restrictions</u>	With Donor <u>Restrictions</u>	<u>Total</u>
Revenues:			
Compacts, grants and contracts	\$ 16,987,614	8,466,916	25,454,530
Investment income	1,280,516	-	1,280,516
Joint venture	604,347	-	604,347
Donations	424,362	-	424,362
Settlement recovery	-	-	-
Medical Billing Revenue	2,792,542	-	2,792,542
Other	765,464	-	765,464
Released from restriction	<u>8,854,040</u>	<u>(8,854,040)</u>	<u>-</u>
Total revenues	<u>31,708,885</u>	<u>(387,124)</u>	<u>31,321,761</u>
Expenses:			
Program services:			
Health care services	11,852,815	-	11,852,815
Elderly services	975,677	-	975,677
Children services	2,891,329	-	2,891,329
Social services	1,022,307	-	1,022,307
Education and training services	1,560,882	-	1,560,882
Community services	161,412	-	161,412
Public safety services	3,235,862	-	3,235,862
Land and resource services	5,408	-	5,408
Cultural heritage	1,046,208	-	1,046,208
Environmental services	305,010	-	305,010
Compact tribal support	<u>2,790,877</u>	<u>-</u>	<u>2,790,877</u>
Total program expenses	<u>25,847,787</u>	<u>-</u>	<u>25,847,787</u>
Supporting services:			
Gaming and special services	<u>358,749</u>	<u>-</u>	<u>358,749</u>
Administrative services	5,939,730	-	5,939,730
Less indirect cost recovery	<u>(6,190,014)</u>	<u>-</u>	<u>(6,190,014)</u>
Net administrative services	<u>(250,284)</u>	<u>-</u>	<u>(250,284)</u>
Total expenses	<u>25,956,252</u>	<u>-</u>	<u>25,956,252</u>
Change in net assets	5,752,633	(387,124)	5,365,509
Net assets, beginning of year	<u>36,035,273</u>	<u>8,613,698</u>	<u>44,648,971</u>
Net assets, end of year	<u>\$ 41,787,906</u>	<u>8,226,574</u>	<u>50,014,480</u>

See accompanying notes to financial statements.

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION, INC.**

Statement of Cash Flows  
Year Ended September 30, 2023

Cash flows from operating activities:	
Change in net assets	\$ 5,365,509
Adjustments to reconcile change in net assets to net cash from operating activities:	
Depreciation	923,590
Amortization of debt issuance costs	92,615
Amortization of debt premium	(12,344)
Unrealized gain on investments	(82,401)
Loss on disposition of fixed assets	-
Income earned from investments in joint ventures	(604,347)
(Increase) decrease in assets:	
Receivable from funding agencies	(369,379)
Right of use lease	(1,279,505)
Other receivables	40,408
Prepaid expenses	(14,243)
Accrued interest on note receivable	2,325
Increase (decrease) in liabilities:	
Accounts payable	303,141
Finance lease liability	661,633
Accrued compensation and related liabilities	20,711
Accrued interest	(1,579)
Deferred revenue	(2,531,310)
Net cash provided by operating activities	<u>2,514,824</u>
Cash flows from investing activities:	
Short-term note receivable	444,073
Payments received on long-term note receivable	-
Distributions received from joint venture	525,082
Purchases of securities	(2,286,139)
Proceeds from the sale of securities	2,046,000
Purchase of fixed assets	(1,535,257)
Net cash used in investing activities	<u>(806,241)</u>
Cash flows from financing activities - principal payments on long-term debt	<u>(333,654)</u>
Net decrease in cash and cash equivalents	1,374,929
Cash and cash equivalents at beginning of year	<u>26,701,938</u>
Cash and cash equivalents at end of year	<u><u>28,076,867</u></u>
Supplemental disclosures of cash flow information - cash paid during the year for interest	\$ <u><u>265,514</u></u>
See accompanying notes to financial statement	

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION, INC.**

Statement of Functional Expenses

Year Ended September 30, 2023

	Program Services						
	Health Care <u>Services</u>	Elderly Services	Children Services	Social Services	Education and Training Services	Community Services	Public Safety Services
Expenses:							
Salaries and wages	\$ 4,541,310	469,160	1,143,419	240,258	504,251	46,457	1,375,622
Fringe benefits	1,351,936	133,820	432,966	86,590	187,754	18,401	499,815
Contractual personnel	-	-	-	-	-	-	-
Subcontracts	40,621	-	44,293	-	-	-	185,534
Consultants	1,022,179	30,675	64,085	22,661	118,558	38,478	81,615
Travel and per diem	788,233	39,033	207,461	6,493	129,024	2,644	372,481
Rent/facility expense	134,933	-	101,150	-	5,224	-	5,266
Supplies	420,551	112,779	134,710	12,928	27,642	3,200	74,170
Training and tuition	102,193	4,020	32,233	400	21,136	450	7,481
Utilities	201,364	1,054	104,611	-	7,709	290	69,071
Assistance payments	140,764	843	26,128	339,885	248,610	-	-
Bad debt expense	-	-	-	-	-	-	-
Insurance	36,771	1,891	22,789	-	112	-	8,012
Repairs and maintenance	49,897	3,481	3,074	-	6,815	-	3,699
Donations	-	-	-	-	-	-	-
Depreciation and amortization	-	-	-	-	-	-	-
Interest expense	-	-	-	-	-	-	-
Other operating expenses	169,107	11,100	33,312	1,338	10,695	266	16,192
	<u>8,999,859</u>	<u>807,856</u>	<u>2,350,231</u>	<u>710,553</u>	<u>1,267,530</u>	<u>110,186</u>	<u>2,698,958</u>
Indirect expense allocation	2,852,956	167,821	541,098	311,754	293,352	51,226	536,904
	<u>11,852,815</u>	<u>975,677</u>	<u>2,891,329</u>	<u>1,022,307</u>	<u>1,560,882</u>	<u>161,412</u>	<u>3,235,862</u>
Total expenses	\$ <u>11,852,815</u>	<u>975,677</u>	<u>2,891,329</u>	<u>1,022,307</u>	<u>1,560,882</u>	<u>161,412</u>	<u>3,235,862</u>

See accompanying notes to financial statements.

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION, INC.**

Statement of Functional Expenses, continued

Year Ended September 30, 2023

	<u>Program Services, continued</u>					<u>Supporting Services</u>		
	<u>Land &amp; Resource Services</u>	<u>Cultural Heritage</u>	<u>Environ- mental Services</u>	<u>Compact Tribal Support</u>	<u>Total Program Services</u>	<u>Special Services</u>	<u>Total Admin- istrative Services</u>	<u>Total All Functions</u>
Expenses:								
Salaries and wages	\$ 341	412,330	106,238	350,010	9,189,396	-	2,641,553	11,830,949
Fringe benefits	63	107,400	41,437	135,369	2,995,551	-	793,023	3,788,574
Contractual personnel	-	-	-	-	-	-	111,298	111,298
Subcontracts	-	19,176	-	1,145,445	1,435,069	-	-	1,435,069
Consultants	-	91,530	85,980	1,930	1,557,691	31,000	301,694	1,890,385
Travel and per diem	3,870	159,491	12,647	2,562	1,723,939	27,029	116,034	1,867,002
Rent/facility expense	-	-	-	-	246,573	4,332	98,690	349,595
Supplies	72	35,915	827	539	823,333	43,057	117,233	983,623
Training and tuition	-	4,050	2,608	-	174,571	26,015	14,214	214,800
Utilities	-	983	2,538	19,420	407,040	-	161,544	568,584
Assistance payments	-	-	-	-	756,230	3,268	-	759,498
Bad debt expense	-	-	-	-	-	217	-	217
Insurance	-	-	-	8,364	77,939	-	103,591	181,530
Repairs and maintenance	-	-	-	1,000	67,966	-	174,147	242,113
Donations	-	4,000	-	-	4,000	120,686	-	124,686
Depreciation and amortization	-	-	-	-	-	-	1,016,205	1,016,205
Interest expense	-	-	-	-	-	-	279,437	279,437
Other operating expenses	-	5,445	653	1,557	249,665	51,955	11,067	312,687
	4,346	840,320	252,928	1,666,196	19,708,963	307,559	5,939,730	25,956,252
Indirect expense allocation	1,062	205,888	52,082	1,124,681	6,138,824	51,190	(6,190,014)	-
Total expenses	\$ 5,408	1,046,208	305,010	2,790,877	25,847,787	358,749	(250,284)	25,956,252

See accompanying notes to financial statements.

**Alaska Department of Commerce, Community, and Economic Development**

Division of Corporations, Business, and Professional Licensing  
PO Box 110806, Juneau, AK 99811-0806

This is to certify that

**ALEUTIAN PRIBILOF ISLANDS ASSOCIATION INC**

1131 E INTERNATIONAL AIRPORT RD, ANCHORAGE, AK 99518

owned by

ALEUTIAN PRIBILOF ISLANDS ASSOCIATION INC

is licensed by the department to conduct business for the period

October 4, 2022 to December 31, 2024  
for the following line(s) of business:

62 - Health Care and Social Assistance



This license shall not be taken as permission to do business in the state without having complied with the other requirements of the laws of the State or of the United States.

This license must be posted in a conspicuous place at the business location.  
It is not transferable or assignable.

Julie Sande  
Commissioner

# State of Alaska



## Department of Commerce and Economic Development

### Certificate

The undersigned, as Commissioner of Commerce and Economic Development of the State of Alaska, hereby certifies that duplicate originals of Articles of Amendment to the Articles of Incorporation of Aleutian/Pribilof Islands Association, Inc.

duly signed and verified pursuant to the provisions of the Alaska Nonprofit Corporation Act, have been received in this office and are found to conform to law.

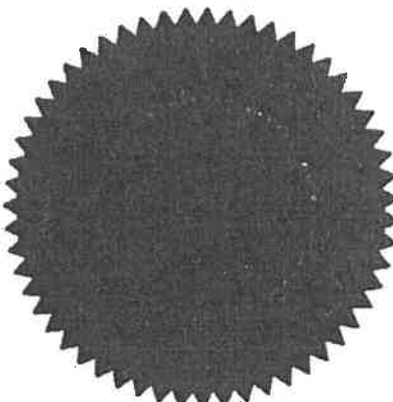
ACCORDINGLY the undersigned, as Commissioner of Commerce and Economic Development, and by virtue of the authority vested in him by law, hereby issues this Certificate of Amendment to the Articles of Incorporation of

Aleutian/Pribilof Islands Association, Inc.

and attaches hereto a duplicate original of the Articles of Amendment changing the corporate name to

The Aleutian/Pribilof Islands Association, Inc.

IN TESTIMONY WHEREOF, I have hereunto set my hand and  
affixed my official seal, at Juneau, the Capital, this  
26th day of February A.D. 19 82



*Charles R. Webber*

CHARLES R. WEBBER  
COMMISSIONER OF COMMERCE  
AND ECONOMIC DEVELOPMENT



FILED FOR RECORD  
STATE OF ALASKA

FEB 26 1982

DEPARTMENT OF COMMERCE  
& ECONOMIC DEVELOPMENT

AMENDED ARTICLES OF INCORPORATION  
OF

ALEUTIAN/PRIBILOF ISLANDS ASSOCIATION, INC.

ARTICLE I

The name of the corporation shall be:  
The Aleutian/Pribilof Islands Association, Inc.

ARTICLE II

The duration of the corporation shall be perpetual.

ARTICLE III

The purpose for which the corporation is organized is  
as follows:

The Corporation is formed for the purpose of handling federal, state and private funds in order to advance the overall economic, social, and cultural development of the Aleut region.

The corporation is organized exclusively for religious, charitable, scientific, literary or educational purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code.

Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on by an organization exempt from Federal income tax under section 501 (c) (3) of the Internal Revenue Code.

The corporation is not organized for profit, and no dividends shall be declared or paid, nor shall it have the power to issue certificates of stock, and no part of its net earnings shall inure to the benefit of any person or organization. The balance, if any, of all money received for the corporation from its operations, after payment in full of all debts and obligations of the corporation, shall be used and distributed exclusively for the purposes set forth in Article III of these Articles. In the event of termination or dissolution of this corporation, any remaining assets must be distributed to one or more organizations which have an exempt status under Section 501 (c) (3) of the Federal Internal Revenue Code.

ARTICLE IV

These amended articles of incorporation correctly set out the provision of this corporation's articles of incorporation. The amendment was adopted during the annual board of directors meeting of October 20, 1981. Quorum was established and motion for amendment passed unanimously. These amendments which have been adopted as required by law and they supersede the original articles of incorporation and all amendments.

DATED this 22nd day of February, 1982

*Philmon Tutiakoff*  
Chairman - Philmon Tutiakoff

*Victor Lekanof*  
Vice-President- Victor Lekanof

THIS IS TO VERIFY THAT I, Victor Lekanof  
Vice-President of the Aleutian/Pribilof Islands Association, Inc.  
have read the foregoing instrument and know the facts and matters  
therein set forth and that each and all of said facts and matters  
are true and correct, and that the above signatures of the said  
President and Vice-President, and they signed this instrument on  
behalf of this corporation and they were fully authorized to do so.

IN WITNESS WHEREOF, I have hereunto set my hand and  
official seal this 22nd day of February, 1982.

*Victor Lekanof*  
Vice-President Victor Lekanof

"SEAL CORPORATION"

IN WITNESS WHEREOF, I have hereunto set my hand and  
official seal this 22nd day of February, 1982.

*Aileen L. Patten*  
Notary-Public  
Commission Expires 3/22/82

"Notary Seal"

Form 990
Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-

2021

Open to Public Inspection

For the calendar year, or tax year beginning 10-01-2021 and ending 09-30-2022

- Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization: Aleutian Pribilof Islands Association Inc % MARK HAMMCFO
Doing business as
Number and street (or P.O. box if mail is not delivered to street address): 1131 E International Airport Rd
Room/suite
City or town, state or province, country, and ZIP or foreign postal code: Anchorage, AK 99518

D Employer identification number: 92-0073013

E Telephone number: (907) 222-4250

G Gross receipts \$ 35,139,705

F Name and address of principal officer: DIMITRI PHILEMONOF
1131 E International Airport
Anchorage, AK 99518

H(a) Is this a group return for subordinates? Yes No

H(b) Are all subordinates included? Yes No

If "No," attach a list. See instructions.

H(c) Group exemption number

I Tax-exempt status: 501(c)(3) 501(c) ( ) (insert no.) 4947(a)(1) or 527

J Website: www.apiai.com

K Form of organization: Corporation Trust Association Other

L Year of formation: 1974

M State of legal domicile: AK

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities:

SEE SCHEDULE O

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

Table with 2 columns: Description and Amount. Rows include: 3 Number of voting members of the governing body (13), 4 Number of independent voting members of the governing body (13), 5 Total number of individuals employed in calendar year 2021 (193), 6 Total number of volunteers (20), 7a Total unrelated business revenue from Part VIII, column (C), line 12 (193,355), 7b Net unrelated business taxable income from Form 990-T, Part I, line 11 (0)

Revenue

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 8 Contributions and grants (28,715,266 / 25,196,856), 9 Program service revenue (2,120,466 / 2,985,209), 10 Investment income (245,688 / 309,204), 11 Other revenue (598,069 / 913,109), 12 Total revenue—add lines 8 through 11 (31,679,489 / 29,404,378)

Expenses

Table with 3 columns: Description, Prior Year, Current Year. Rows include: 13 Grants and similar amounts paid (1,316,550 / 1,050,919), 14 Benefits paid to or for members (0 / 0), 15 Salaries, other compensation, employee benefits (13,364,122 / 13,806,867), 16a Professional fundraising fees (0 / 0), 17 Other expenses (6,154,848 / 8,272,131), 18 Total expenses. Add lines 13-17 (20,835,520 / 23,129,917), 19 Revenue less expenses. Subtract line 18 from line 12 (10,843,969 / 6,274,461)

Net Assets or Fund Balances

Table with 3 columns: Description, Beginning of Current Year, End of Year. Rows include: 20 Total assets (57,658,258 / 64,967,645), 21 Total liabilities (18,408,132 / 20,318,674), 22 Net assets or fund balances. Subtract line 21 from line 20 (39,250,126 / 44,648,971)

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer: Mark Hamm CFO
Date: 2023-08-14

Paid Preparer Use Only

Print/Type preparer's name, Preparer's signature, Date 2023-07-26, Check if self-employed, PTIN P01966977, Firm's name BDO USA PA, Firm's EIN, Firm's address 3601 C STREET STE 600 ANCHORAGE, AK 99503, Phone no. (907) 278-8878

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

# Unalaskans Against Sexual Assault & Family Violence

Box 36, Unalaska, AK 99685 • Office / Crisis Line: (907) 581-1500 • Fax: (907) 581-4568



January 18, 2024

City of Unalaska  
PO Box 610  
Unalaska, AK 99685  
Attn: Mayor Vince Tutiakoff  
RE: APIA FY25 Community Support Program Grant Application

Dear Mayor Tutiakoff:

Unalaskans Against Sexual Assault & Family Violence (USAFV) wholeheartedly supports the FY25 City of Unalaska Community Support Program grant request submitted by the Behavioral Health Program of the Aleutian Pribilof Islands Association.

APIA Behavioral Health is seeking these funds to ensure ongoing collaboration with community partners to maintain relevant behavioral health and wellness programs. Their programming includes substance abuse therapy services; counseling and behavioral health support for those in crisis as well as those living with chronic depression, anxiety, and other behavioral health challenges; outreach and education to youth, women, men, and elders; programming focused on substance abuse prevention; culturally based activities; and community drug education opportunities.

USAFV works closely with the APIA Behavioral Health providers, not only to coordinate services to individuals in need but also to educate our community, destigmatize behavioral health treatment, and normalize discussion around depression, anxiety, substance abuse, and other challenging topics. They are always cooperative and provide support for our staff and program participants that is not available anywhere else.

As you well know, the last few years have been a challenging one for Unalaska, due to many sudden and tragic events, and, of course, the onset and continuation of the COVID19 pandemic. The APIA Behavioral Health professionals have been steadfast in their commitment to serving all of us as we grapple with these difficult circumstances. We see the APIA providers working every day to improve the health and well-being of our community.

USAFV strongly values our collaborative relationship with the APIA Behavioral Health program, and we are happy to endorse them as an organization worthy of your continued support.

Sincerely,

A handwritten signature in blue ink, appearing to read 'MLC', is written over a blue horizontal line that spans across the signature area.

M. Lynn Crane, Director  
Unalaskans Against Sexual Assault & Family Violence (USAFV)