

## FY24 City of Unalaska Community Support Grant Application Review Summary Sheet

Organization Name: Qawalangin Tribe (Q-Tribe)

**Q-Tribe is requesting \$59,147.40 more than what was awarded in FY23.**

**City In kind Contributions:** Road maintenance to Humpy Cove and waste removal from the sanitation facilities located at Humpy Cove campsite.

FY23 Award	Amounts	FY24 Request	Amounts
Personnel – Salaries	\$ 58,618.40	Salary - Warehouse Labor	\$ 5,920.00
Personnel – Benefits	\$ 10,563.20	Salary - Wellness Assistant 2	\$ 2,163.60
Facilities (Maintenance)	\$ 30,000.00	Salary – APICDA Intern 2	\$ 6,000.00
Program Costs/Supplies	\$ 50,100.00	Benefits – Warehouse Labor	\$ 2,392.00
Equipment	\$ 2,000.00	Benefits – Wellness Assistant	\$ 592.80
Commodities (Food)	\$ 8,000.00	Facilities Maintenance	\$ 2,500.00
Travel	\$ 17,600.00	Program Supplies	\$ 28,100.00
Professional Services	\$ 2,300.00	Equipment Purchase/Lease	\$ 3,500.00
Miscellaneous (Fundraising Overhead)	\$ 76,743.48	Food	\$ 7,000.00
		Travel – Other	\$ 13,750.00
		Fundraising Overhead	\$ 22,381.00
<b>Total FY23 Request</b>	<b>\$ 255,925.08</b>	<b>Total FY24 Request</b>	<b>\$ 94,299.40</b>
<b>Total FY23 Award</b>	<b>\$ 35,152.00</b>		

### Application Highlights

- Q-Tribe is requesting \$59,147.40 more than what was awarded in FY23 in order to expand Camp Qungaayux into a year-round culture preservation program.
- The Qawalangin Tribe of Unalaska is expanding Camp Qungaayux into a year-round culture preservation program with greater community outreach focused on health and wellness as well as Unangan Cultural Programs. Culture nights are open to the entire community of Unalaska.
- Camp Qungaayux is managed by the Camp Director. The Camp Director is responsible for planning, developing and implementation of coordinated Camp activities. This includes locating all mentors, and elders, and hiring all necessary camp staff. The Director coordinates all travel and training. In addition, the Camp Director is responsible for working closely with the Finance Department to ensure budgetary compliance for all grants. Tribal Administration provides direct guidance and support in all aspects of Camp. Elders and Mentors are the knowledge holders and are tasked with being Camp leaders and teachers. Each provides a rare opportunity for the community to engage in cultural experiences otherwise not seen to non-indigenous people. Camp Qungaayux does not have permanent structures. These must be built and removed each year. Safety is always the primary consideration when considering camp labor. Camp laborers provide the manpower to setup and tear down camp in a safe and structurally sound manner. Typically, the community rallies together to support these efforts but it is necessary to hire additional staff. Community volunteers and office staff support all aspects of camp.
- Hearth Health and Culture Crafts – This is a new program and, although active, is still in its development phases. The overall premise behind the development of Culture Crafts is to keep Camp Q activities alive throughout the

year. These programs are designed to engage the older teens and adult community, thus providing cultural experiences to a different demographic than that of the day camp.

Twice weekly, community members gather to engage in meaningful cultural and community conversations while constructing traditional Unangan crafts. This program is supported in part by The CDC GHWIC Program. The Tribe is requesting financial support for the balance of this invaluable program. This is being included in the Camp Q Day Camp request, rather than a separate application, because the Tribe considers this program to be an extension of day camp. It fosters community relationships, which provides greater access to mentors and volunteers for the day camp.

- Camp Qungaayux Heart Health and Culture Crafts is managed by the Director of Culture and Wellness and the Culture and Wellness Coordinator (Camp Director). Both are responsible for planning, developing and the implementation of coordinated culturally relevant craft nights.

Advertising is limited to funding. Generally, this information is disseminated through text chains, posted flyers and word of mouth.

Culturally relevant crafts are provided a minimum of 50 times per year (with weeks shutdown during week-long culture camp). Some of the crafts for this year included salmon leathering, beading, and working with furs. Some supplies for these crafts are donated. The rest are purchased. There is no charge for participation in these craft nights. The setup and tear down for these activities are provided by the Culture and Wellness student associates.

- Additional Funding and non-monetary support from:
  - Ounalashka Corporation
  - City of Unalaska, City Public Works, City Parks, Culture, and Recreation
  - KUCB/Channel 8
  - APIA
  - UCSD
  - Museum of the Aleutians
  - Cathedral of Holy Ascension
  - The US Coast Guard
  - Aleut Corporation
  - APICDA

## Goals and Objectives

- **Goal 1: Camp Q and Culture Crafts Programming**
  - **Objective 1** - With continued struggles with pandemic outbreaks, providing camp programming is proving challenging. The additional expenses required to maintain a safe and supportive atmosphere for our campers are becoming cost prohibitive. We will continue to seek CDC guidance and make day camp and culture craft night decisions that ensure the health and welfare of the entire community.  
The Camp Director will plan and develop a program for camp and continued craft nights. This will include hiring staff, mentors, and elders for both activities. The Camp Director will do this in coordination with the day camp Planning Committee and the Culture and Wellness Director. During this time, the Camp Director will complete a full budget and present it to Finance and the CEO for approval. The Camp Director will use this time to develop the schedules for day camp, order necessary program supplies and maintenance all camp equipment. In addition, the Camp Director will finalize day camp dates.  
This time will be used to continue to evaluate the new culture craft curriculum, foster community relationships and schedule off-island mentor travel.
  - **Objective 2** – Camp Director will have a meeting with the Planning Committee and all relevant staff. This meeting will focus on reviewing all camper, and mentor evaluations. During this meeting, the team will focus

on critical issues and are tasked with creation action plans for the upcoming year. This plan is reviewed and approved by Upper Management.

- Goal 2: Expansion of Camp Q
  - **Objective 1** – Currently, we have adequate Camp Q carrying capacity. As a result, we are continuing to offer Culture Craft nights to the entire community.

Supplies for day camp will be ordered year-round to ensure a reduction in shipping costs. A section of the warehouse will be dedicated solely to day camp and crafting supplies. As part of our continued efforts to strive towards expansion and carrying capacity, we will strive to strategize the best ways to optimize funding resources. Supplies for both day camp and culture craft nights will be purchased in bulk whenever possible and will be ordered in ample time to avoid excess shipping costs.

Potential negative impacts due to the pandemic and supply chain issues may cause significant financial burdens on these programs. The Tribe is dedicated to anticipating and mitigating these issues.

**Application Findings/Other Information:**

- Q-Tribe is a sovereign entity and not a 501(c)(3)
- Application was delayed due to technical issues;
- Audit Included as of FY21 Mid-Year (accounts as of Dec. 31, 2020)
- All application requirements were met; Letters of Support are optional;
- **FY23 Reporting on time**