

CITY OF UNALASKA
UNALASKA, ALASKA

RESOLUTION 2022-23

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE CITY MANAGER TO SIGN THE AGREEMENT BETWEEN THE CITY OF UNALASKA AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302, REPRESENTING CITY HALL EMPLOYEES

WHEREAS, the Unalaska City Council is required to approve all collective bargaining agreements; and

WHEREAS, the City Manager negotiated a collective bargaining agreement with the International Union of Operating Engineers, Local 302, representing the City of Unalaska City Hall Employees.

NOW THEREFORE BE IT RESOLVED that the Unalaska City Council authorizes the City Manager to sign the agreement between the City of Unalaska and the International Union of Operating Engineers, Local 302, representing the City of Unalaska City Hall Employees.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on May 24, 2022.

Vincent M. Tutiakoff, Sr.
Mayor

ATTEST:

Marjie Veeder, CMC
City Clerk

CITY OF UNALASKA
UNALASKA, ALASKA

RESOLUTION 2022-24

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE CITY MANAGER TO SIGN THE AGREEMENT BETWEEN THE CITY OF UNALASKA AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302, REPRESENTING DEPARTMENT OF PARKS, CULTURE, AND RECREATION EMPLOYEES

WHEREAS, the Unalaska City Council is required to approve all collective bargaining agreements; and

WHEREAS, the City Manager negotiated a collective bargaining agreement with the International Union of Operating Engineers, Local 302, representing the City of Unalaska Department of Parks, Culture, and Recreation Employees.

NOW THEREFORE BE IT RESOLVED that the Unalaska City Council authorizes the City Manager to sign the agreement between the City of Unalaska and the International Union of Operating Engineers, Local 302, representing the Department of Parks, Culture, and Recreation Employees.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on May 24, 2022.

Vincent M. Tutiakoff, Sr.
Mayor

ATTEST:

Marjie Veeder, CMC
City Clerk

CITY OF UNALASKA
UNALASKA, ALASKA

RESOLUTION 2022-25

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE CITY MANAGER TO SIGN THE AGREEMENT BETWEEN THE CITY OF UNALASKA AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302, REPRESENTING DEPARTMENT OF PUBLIC WORKS AND DEPARTMENT OF PUBLIC UTILITIES EMPLOYEES

WHEREAS, the Unalaska City Council is required to approve all collective bargaining agreements; and

WHEREAS, the City Manager negotiated a collective bargaining agreement with the International Union of Operating Engineers, Local 302, representing the City of Unalaska Department of Public Works and Department of Public Utilities Employees.

NOW THEREFORE BE IT RESOLVED that the Unalaska City Council authorizes the City Manager to sign the agreement between the City of Unalaska and the International Union of Operating Engineers, Local 302, representing the Department of Public Works and Department of Public Utilities Employees.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on May 24, 2022.

Vincent M. Tutiakoff, Sr.
Mayor

ATTEST:

Marjie Veeder, CMC
City Clerk

MEMORANDUM TO COUNCIL

To: Mayor and City Council Members
From: J. R. Pearson, Assistant City Manager
Through: Erin Reinders, City Manager
Date: May 24, 2022
Re: Resolutions 2022-23, 2022-24 and 2022-25, Authorizing the City Manager to Sign the Agreement Between the City of Unalaska and the International Union of Operating Engineers, Local 302, Representing City Hall; Parks, Culture, and Recreation; and Departments of Public Works and Public Utilities Employees

SUMMARY: The tentative agreements between the International Union of Operating Engineers, Local 302, and the City will be brought before Council tonight, May 24, 2022, in Executive Session. Following that, Council will have the opportunity to approve the CBA's through Resolutions 2022-23, 24, and 25. Staff recommends approval.

PREVIOUS COUNCIL ACTION: City Council approved the current collective bargaining agreements (CBA) with Local 302 on May 28, 2019.

BACKGROUND: Local 302 represents the following departments: Clerks, Planning, Finance, PCR, Public Works and Public Utilities. Every three (3) years the City and the Local 302 enter contract negotiations to agree upon a collective bargaining agreement for a new three (3) year term. The City's CBAs with Local 302 expire on June 30, 2022; therefore the proposed CBAs would be effective July 1, 2022 through June 30, 2025.

DISCUSSION: The majority of changes were intended to make much of the language and terms consistent between the three CBAs. The tentative agreements also include positional market adjustments, a longevity bonus, adjustments to the wage tables, and moving expenses. No operational changes were made. The changes will be discussed in tonight's executive session.

ALTERNATIVES: Instead of approving the Resolutions, Council may choose to provide further direction. This would result in continued negotiations.

FINANCIAL IMPLICATIONS: Financial implications will be discussed in executive session. The Operating Budget will be adjusted accordingly when the CBAs are signed.

LEGAL: Staff consulted with the City Attorney who provided review of the current Local 302 CBAs with suggested sections and language modifications.

STAFF RECOMMENDATION: Staff recommends adoption of Resolutions 2022-23, 2022-24 and 2022-25.

PROPOSED MOTION: Each resolution will be voted on separately: "I move to adopt Resolution 2022-__."

CITY MANAGER COMMENTS: I support staff's recommendation. We need to ensure we can recruit and retain qualified staff in order to effectively serve the community. We have fallen behind in providing a competitive compensation package, especially when we consider our remote location and growing high cost of living.

ATTACHMENTS: Tentative Local 302 Agreements and Summary Overview for Executive Session.