

CITY OF UNALASKA
UNALASKA, ALASKA

RESOLUTION 2019-34

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE CITY MANAGER TO SIGN AMENDMENT NO. 1 TO THE PUBLIC WORKS AND PUBLIC UTILITIES CBA BETWEEN THE CITY OF UNALASKA AND INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 302

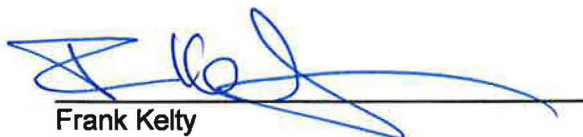
WHEREAS, on May 28, 2019, the Unalaska City Council adopted Resolution 2019-30 approving a collective bargaining agreement ("PW&PU CBA") between the City and the International Union of Operating Engineers, Local 302 ("IUOE") for public works and public utilities employees; and

WHEREAS, the City and IUOE agree there were errors in transcribing the final PW&PU CBA prior to execution; and

WHEREAS, the City and IUOE desire that the PW&PU CBA conform to the negotiated terms;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT THE UNALASKA CITY COUNCIL authorizes the City Manager to sign Amendment No. 1 to the PW&PU CBA.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on June 11, 2019.



Frank Kelty
Mayor

ATTEST:



Roxanna Winters
Acting City Clerk

**AMENDMENT NO 1. TO
COLLECTIVE BARGAINING AGREEMENT
FOR PUBLIC WORKS AND PUBLIC UTILITIES EMPLOYEES
BETWEEN CITY OF UNALASKA AND IUOE 302**

WHEREAS, the City of Unalaska (“the City”) and the International Union of Operating Engineers, Local 302. (“302 IUOE”) have entered into the Collective Bargaining Agreement for public works and public utility employees effective July 1, 2019 through June 30, 2022 (“PW&PU CBA”); and

WHEREAS, the City and 302 IUOE agree there were errors in transcribing the final PW&PU CBA prior to execution; and

WHEREAS, the City and 302 IUOE desire that the PW&PU CBA conform to the negotiated terms;

NOW THEREFORE, the City of Unalaska and 302 IUOE hereby agree as follows:

1. **Amendment to Paragraph 5.4(A): Dues Deductions.** Paragraph 5.4(A) of the PW&PU CBA is amended to read as follows (deleted terms are ~~struck~~, new terms are underlined):

5.4 DUES DEDUCTIONS

(A) Upon written authorization of an employee within the bargaining unit, the City shall deduct monthly from the payroll of the employee (i) the regular fixed monthly dues, assessments and fees of the Association, and/or (ii) any such other specific dollar amount as an employee may request in the written authorization provided to the Employer, and deliver said amount on behalf of the member to the agent of Local 302 on a monthly basis. ~~Such authorization shall be revocable at any time by the employee in writing using a form supplied by the Employer. Deductions authorized shall be on a form mutually agreeable to the parties. The City will refer all employee inquiries regarding union membership or termination of membership to the appropriate Union. The City may answer any employee inquiry about payroll deductions.~~ Such authorization shall be revocable at any time by the employee in writing using a form supplied by the Employer. Deductions authorized shall be on a form mutually agreeable to the parties. The City will refer all employee inquiries regarding union membership or termination of membership to the appropriate Union. The City may answer any employee inquiry about payroll deductions.

2. **Amendment to Paragraph 17.1 Division of Classifications and Wages.** Paragraph 17.1 of the PW&PU CBA is amended by replacing the table of Wages Effective July 1st, 2019 – June 20th, 2022 with the following table:

Wages Effective July 1st, 2019 – June 20th, 2022

Job Title	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Administrative Asst. I	4	\$16.86	\$17.37	\$17.89	\$18.42	\$18.98	\$19.55	\$20.13
Administrative Asst. II	5	\$21.33	\$21.97	\$22.63	\$23.31	\$24.01	\$24.73	\$25.47
Facilities Maintenance Manager	12	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Data Specialist I		\$24.76	\$25.50	\$26.27	\$27.06	\$27.87	\$28.71	\$29.57
Data Specialist II		\$25.86	\$26.64	\$27.44	\$28.26	\$29.11	\$29.98	\$30.88
Electrical Engineering Tech.	9	\$43.80	\$45.11	\$46.46	\$47.86	\$49.29	\$50.77	\$52.29
Equipment Mechanic - Heavy	8	\$37.75	\$38.88	\$40.05	\$41.25	\$42.49	\$43.76	\$45.07

Equipment Mechanic - Light	7	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Equipment Mechanic - Medium	6	\$34.70	\$35.74	\$36.81	\$37.92	\$39.06	\$40.23	\$41.43
Equipment Operator - Heavy	8	\$37.75	\$38.88	\$40.05	\$41.25	\$42.49	\$43.76	\$45.07
Equipment Operator - Medium	7	\$34.70	\$35.74	\$36.81	\$37.92	\$39.06	\$40.23	\$41.43
Equipment Operator - Light	6	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Groundskeeper	3	\$19.95	\$20.55	\$21.17	\$21.80	\$22.46	\$23.13	\$23.82
Groundskeeper/Installation Maintenance Worker	6	\$34.70	\$35.74	\$36.81	\$37.92	\$39.06	\$40.23	\$41.43
Groundsman	3	\$26.83	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11	\$32.04
Installation Maintenance Worker	6	\$34.70	\$35.74	\$36.81	\$37.92	\$39.06	\$40.23	\$41.43
Maintenance Mechanic I	3	\$26.83	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11	\$32.04
Maintenance Mechanic II	6	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Maintenance Mechanic Chief	10	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Power Plan Operator I	5	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Power Plan Operator II	9	\$37.75	\$38.88	\$40.05	\$41.25	\$42.49	\$43.76	\$45.07
Power Plant Supervisor	9	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Roads Chief	11	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Roads Field Supervisor		\$38.54	\$39.70	\$40.89	\$42.12	\$43.38	\$44.68	\$46.02
Solid Waste Supervisor	12	\$39.29	\$40.47	\$41.69	\$42.94	\$44.23	\$45.55	\$46.92
Solid Waste Operator I	3	\$26.83	\$27.64	\$28.47	\$29.32	\$30.20	\$31.11	\$32.04
Solid Waste Operator II	6	\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Solid Waste Operator III	8	\$37.75	\$38.88	\$40.05	\$41.25	\$42.49	\$43.76	\$45.07
Storekeeper I	4	\$25.29	\$26.05	\$26.83	\$27.63	\$28.46	\$29.31	\$30.19
Supply Division Supervisor	10	\$34.42	\$35.46	\$36.52	\$37.61	\$38.74	\$39.91	\$41.10
Utility Lineman	11	\$43.80	\$45.11	\$46.46	\$47.86	\$49.29	\$50.77	\$52.29
Utility Lineman Chief	12	\$45.35	\$46.71	\$48.11	\$49.56	\$51.04	\$52.57	\$54.15
Water OIT		\$27.61	\$28.44	\$29.30	\$30.17	\$31.08	\$32.01	\$32.97
Water Operator I		\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Water Operator II	9	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93	\$42.16
Water Operator III	10	\$38.69	\$39.85	\$41.04	\$42.27	\$43.54	\$44.85	\$46.19
Wastewater OIT		\$27.61	\$28.44	\$29.30	\$30.17	\$31.08	\$32.01	\$32.97
Wastewater Operator I		\$32.83	\$33.81	\$34.83	\$35.87	\$36.95	\$38.05	\$39.20
Wastewater Operator II	9	\$35.31	\$36.37	\$37.46	\$38.58	\$39.74	\$40.93	\$42.16
Wastewater Operator III	10	\$38.69	\$39.85	\$41.04	\$42.27	\$43.54	\$44.85	\$46.19
Water Supervisor	11	\$40.47	\$41.68	\$42.93	\$44.22	\$45.55	\$46.91	\$48.32
Wastewater Supervisor	11	\$40.47	\$41.68	\$42.93	\$44.22	\$45.55	\$46.91	\$48.32

3. **No Further Amendment.** All other terms of the PW&PU CBA remain in effect without amendment.

4. **Effective Date.** This amendment is effective when ratified by the Unalaska City Council and signed, in one or more counterparts, by the City and 302 IUOE.

IN WITNESS WHEREOF, the undersigned have executed this agreement.

CITY OF UNALASKA



Erin Reinders
City Manager

**INTERNATIONAL UNION OF
OPERATING ENGINEERS (302 IUOE)**

Kyle Virgin
Field Representative 302