

CITY OF UNALASKA  
UNALASKA, ALASKA

RESOLUTION 2019-19

A RESOLUTION OF THE UNALASKA CITY COUNCIL AUTHORIZING THE MAYOR TO SIGN AMENDMENT NO. 1 TO THE EMPLOYMENT AGREEMENT BETWEEN THE CITY OF UNALASKA AND THOMAS E. THOMAS

WHEREAS, on February 13, 2018, the Unalaska City Council adopted Resolution 2018-17 approving an Employment Agreement between the City of Unalaska and Thomas E. Thomas for Mr. Thomas to serve as the City Manager of the City of Unalaska; and

WHEREAS, Thomas Thomas submitted a letter providing notice of his voluntary resignation on April 1, 2019; and

WHEREAS, acceptance of the resignation requires the Employment Agreement be amended to shorten the notice period for voluntary resignations; and

WHEREAS, the Unalaska City Council desires to accept Mr. Thomas' resignation and formally approve Amendment No. 1 to the Employment Agreement for consideration by Mr. Thomas;

NOW, THEREFORE, IT IS HEREBY RESOLVED THAT THE UNALASKA CITY COUNCIL accepts Mr. Thomas' notice of resignation and authorizes the Mayor to sign Amendment No. 1 to the Employment Agreement between the City of Unalaska and Thomas E. Thomas.

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on April 9, 2019.



\_\_\_\_\_  
Dennis Robinson  
Vice Mayor

ATTEST:



\_\_\_\_\_  
Roxanna Winters  
Acting City Clerk



**CITY OF UNALASKA**

P.O. BOX 610  
UNALASKA, ALASKA 99685-0610  
(907) 581-1251 FAX (907) 581-1417



April 1, 2019

Dear Mayor and City Council,

It has been my privilege to serve as the City Manager of Unalaska for the past year. I offer this letter of resignation believing the organization continues to provide quality services to this community. I greatly appreciate the opportunity and privileges I have enjoyed leading a dedicated team of city employees.

I want to personally thank the elected officials who have fostered an environment of excellence. I wish the Mayor and Council, the staff and the community at-large, nothing but the best. I offer this letter as 60 day notice with a last date of service on May 31, 2019.

Sincerely,

A handwritten signature in cursive script, appearing to read "Thomas Thomas".

Thomas Thomas  
City Manager

**AMENDMENT NO. 1 TO EMPLOYMENT AGREEMENT  
CITY MANAGER**

THE AGREEMENT between the City of Unalaska, a municipal corporation of the State of Alaska, hereinafter referred to as "City", and Thomas E. Thomas hereinafter referred to as "City Manager" or "Employee" dated February 13, 2018 is hereby amended as follows:

1. Section 7 of the Agreement is amended to read as follows:

Section 7 Housing.

Employer agrees to provide Employee with City Housing at the rental rate established by City policy, including furnishings and excluding utilities through June 15, 2019.

2. Section 8 of the Agreement is amended to read as follows:

Section 8. Vehicle.

Employer agrees to provide City Manager with the exclusive use of a vehicle through June 15, 2019. Employer shall provide for insurance, repair, operation, fuel and maintenance of said vehicle.

3. Section 14(C) of the Agreement is amended to read as follows:

C. Employee has voluntarily resigned his position with Employer effective May 31, 2019. Employer has waived the three months advance notice requirement contained in the Agreement and has agreed to pay Employee any accrued and unused personal leave. In addition, Employer shall make the following payments to Employee:

1) Twenty Thousand Dollars (~~less applicable withholdings~~) in severance pay to be paid at the same time as Employee's April 12, 2019 payroll check.

4. No other provisions in the Employment Agreement are altered by this amendment.


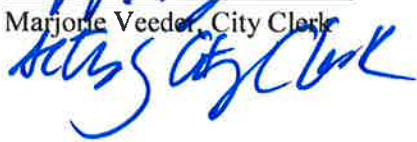
**PASSED, APPROVED AND ADOPTED** by the Mayor and City Council of the City of Unalaska, Alaska this 9th day of April, 2019.

AMENDMENT NO. 1 to CITY MANAGER AGREEMENT  
April 9, 2019


**CITY OF UNALASKA**

BY:   
**FRANK KELTY, MAYOR**

**ATTEST**

  
Marjorie Veeder, City Clerk  


**EMPLOYEE**

BY:   
**THOMAS E. THOMAS**

