## CITY OF UNALASKA UNALASKA, ALASKA

#### **RESOLUTION 2018-15**

A RESOLUTION OF THE UNALASKA CITY COUNCIL CONFIRMING THE MAYOR'S APPOINTMENTS TO THE LIBRARY ADVISORY COMMITTEE; THE PARKS, CULTURE AND RECREATION COMMITTEE; THE PLANNING COMMISSION AND PLATTING BOARD; AND THE HISTORIC PRESERVATION COMMISSION

WHEREAS, City of Unalaska Code of Ordinances §2.60.040 states that each member of a committee or commission shall be appointed by the Mayor, subject to approval of the City Council; and

WHEREAS, Mayor Kelty has considered the applications of members of the public and has submitted names to the City Council for approval.

NOW THEREFORE BE IT RESOLVED that the Mayor's appointments of the following persons to serve on the designated committee or commission are hereby confirmed:

COMMITTEE / COMMISSION	APPOINTEE	TERM EXPIRES
Library Advisory Committee	<ul><li>(1) M. Lynn Crane</li><li>(2) Catherine Hazen</li><li>(3) Robert Cummings</li></ul>	2/14/2021 2/14/2021
Parks, Culture and Recreation Committee	<ul><li>(1) James Morris</li><li>(2) Kelly Stiles</li></ul>	2/14/2021 2/14/2021
Planning Commission and Platting Board; and the Historic Preservation Commission	(1) Caroline S. Williams (2) Thomas Bell	2/14/2021 2/14/2021

PASSED AND ADOPTED by a duly constituted quorum of the Unalaska City Council on February 13, 2018.

Dennis Robinson Vice Mayor

ATTEST:

Acting City Clerk





APPLYING FOR (check one):  □ Planning Commission, Platting □ Parks, Culture & Recreation Co  •4_ibrary Advisory Committee	mmittee 🗆	reservation Commission Museum of the Aleutians Board of Directors Iliuliuk Family & Health Services Clinic Board
Name: M. Lynn Crane		
Mailing Address: PO Box 626	Unalaska, AK	99685
Telephone: 907-581-1500		Email: usafved@arctic.net
Occupation: Human Service Non-Profit Admir	nistration & Direct Services	Employer: USAFV
Previous Board/Committee/Commissi Library Advisory Committee - 1993		h additional pages if necessary):
IFHS Board of Directors		
Bering Sea Art Exchange		
Check the primary reason(s) for your	interest:	
∫ I am a returning board, committed	ee or commission me	ember whose term recently expired.
□ I have expertise I want to contri		
am interested in the activities t	he board, committee	or commission handles.
want to participate in local gov	ernment.	
<b>∭</b> Lwant to make sure my segmer	nt of the community is	represented.
Other		
		bove: The Unalaska Public Library provides es for citizens to connect with one another.
Libraries are more vital than ever for	or citizens to fully pa	articipate in our democracy, and I would be
honored to continue to serve on thi	s committee.	
It is suggested you attach an outline cinterests.	of your education, wor	rk and volunteer experience, and other
How did you learn of this vacancy (ple □ Media □ Word of Mo		tion Other Current member
Date: 12-19.17	Signature: /	The



APPLYING FOR (check one):  □ Planning Commission, Platting Board and Historic □ Parks, Culture & Recreation Committee ■ Library Advisory Committee	Preservation Commission    Museum of the Aleutians Board of Directors   Iliuliuk Family & Health Services Clinic Board
Name: Catherine Hazen	
Mailing Address: PO Box 386 Unalaska, AK 99688	5
Telephone: 907-581-2846	Email: cshazen@arctic.net
Occupation: Controller	<sub>Email:</sub>
Previous Board/Committee/Commission Experience (att Previously a board member and treasurer for the	
Currently a member of the Library Advisory Com	mittee.
Check the primary reason(s) for your interest:	
■ I am a returning board, committee or commission	member whose term recently expired.
□ I have expertise I want to contribute.	
$\hfill \hfill $	ee or commission handles.
□ I want to participate in local government.	
□ I want to make sure my segment of the community	y is represented.
□ Other	
Please explain in greater detail the reasons you checked	d above: I have enjoyed my first term
on the Library Advisory Committee and hope to be	pe allowed to continue as a member.
It is suggested you attach an outline of your education, $\boldsymbol{\nu}$ interests.	work and volunteer experience, and other
How did you learn of this vacancy (please check one):  □ Media □ Word of Mouth □ Solice	itation   Other
Date: 2/5/2018 Signature:	lead

THANK YOU FOR YOUR INTEREST IN SERVING



APPLYING FOR (check one):  □ Planning Commission, Platting Board and Historic □ Parks, Culture & Recreation Committee  Library Advisory Committee	Preservation Commission  □ Museum of the Aleutians Board of Directors □ Iliuliuk Family & Health Services Clinic Board
Name: Robert Cumnings	
Mailing Address: Pu Pax 862	
Telephone: 406. 581. 4379/359 - 1860	
Occupation:	Employer:
Previous Board/Committee/Commission Experience (atta	
UCSD Baget Ommittee 2017	290
Check the primary reason(s) for your interest:	
am a returning board, committee or commission a	member whose term recently expired.
□ I have expertise I want to contribute.	
$\hfill \square$ I am interested in the activities the board, committee	ee or commission handles.
□ I want to participate in local government.	
□ I want to make sure my segment of the community is represented.	
□ Other	
Please explain in greater detail the reasons you checked	labove: Those fund my previous
experience on this book to comin	Here to be revorting and world
like to contine to sove in the scene cap	acity.
	- 195 )
It is suggested you attach an outline of your education, winterests.	vork and volunteer experience, and other
How did you learn of this vacancy (please check one):  □ Media □ Word of Mouth ✓ Solici	tation □ Other
Date: 2/5/2018 Signature:	

## THANK YOU FOR YOUR INTEREST IN SERVING





APPLYING FOR (check one):	to to Divini Chan On an artist from
<ul> <li>Planning Commission, Platting Board and His</li> <li>Parks, Culture &amp; Recreation Committee</li> </ul>	□ Museum of the Aleutians Board of Directors
□ Library Advisory Committee	□ Iliuliuk Family & Health Services Clinic Board
Name: James Morris	
Mailing Address: P.O. Box 921506, Dutch Harbo	r, AK 99692
Telephone: 907.359.4689	Email: JMorrisDC@yahoo.com
Occupation: Doctor of Chiropractic	Email: JMorrisDC@yahoo.com  Employer: Morris Health & Wellness Associates LLC
Previous Board/Committee/Commission Experience Advisory Board PCR	
•	
Check the primary reason(s) for your interest:	
■ I am a returning board, committee or commis	sion member whose term recently expired,
□ I have expertise I want to contribute.	
■ I am interested in the activities the board, cor	nmittee or commission handles.
□ I want to participate in local government,	
$\hfill\Box$ I want to make sure my segment of the comm	nunity is represented.
Other	
Please explain in greater detail the reasons you che	ecked above:
It is suggested you attach an outline of your educat interests.	ion, work and volunteer experience, and other
How did you learn of this vacancy (please check or ☐ Media ☐ Word of Mouth ■	ne): Solicitation
Date: 1/12/2017 Signature:	///// na







APPLYING FOR (check one):
☐ Planning Commission, Platting Board and Historic Preservation Commission ☐ Parks, Culture & Recreation Committee ☐ Museum of the Aleutians Board of Directors
□ Library Advisory Committee □ Iliuliuk Family & Health Services Clinic Board
Name: KUIV 51/165
Mailing Address: HO Box 921597 Duten Harbor, AK 99692
Telephone: 907-581-3495 Email: K45tilcs @ 9mail.com
Occupation: HR Manager- Employer: City of Unalaska
Previous Board/Committee/Commission Experience (attach additional pages if necessary):
PCR Advisory Committee 2009 - Present
Aleutian Arts Council 2009-2016
Check the primary reason(s) for your interest:
am a returning board, committee or commission member whose term recently expired.
□ I have expertise I want to contribute.
□ I am interested in the activities the board, committee or commission handles.
□ I want to participate in local government.
□ I want to make sure my segment of the community is represented.
□ Other
Please explain in greater detail the reasons you checked above $\mathcal{F}$ believe Strongly in the
Mission of PCR y the opportunities it provides youth, parents;
adults. We live in a hard working community vit is great, to
pare options to execise; volunteer of interact of one another!
It is suggested you attach an outline of your education, work and volunteer experience, and other interests.
How did you learn of this vacancy (please check one):  Media Word of Mouth Solicitation  Works Office
Date: 1/29/2018 Signature: Kluly States

PO Box 921597 Dutch Harbor, AK 99692 907-581-3495/907-359-1978

k4stiles@gmail.com

#### PROFESSIONAL SUMMARY

Results-oriented and versatile Human Resources Professional with progressive career including periodic managerial duties. Particularly adept at manager/employee relations, new hire assimilation, benefit administration, training and development and industrial relations within union and non-union environments. Software expertise includes: ADP Payroll, Munis, PeopleTrak, QuickBooks. Other strengths include:

- Needs Assessment
- Employee/Corporate Relations
- Recruitment

- Interviewing/Active Listening
- Open Communication
- Ethical Standards

- Benefits & Compensation
- Reorganization & Culture Change
- HR Policies & Procedures

#### PROFESSIONAL EXPERIENCE

The City of Unalaska, Unalaska, AK

2008-Present

This local government entity controls and regulates the entire community of the City of Unalaska and the International Port of Dutch Harbor.

#### **Human Resources Manager**

Responsible for all aspects of human resources ranging from benefits administration to employee/labor relations for all 150+ employees of the City.

- Responsible for all aspects of the recruiting process of all potential new employees maintaining legal recruiting/interviewing and hiring practices.
- Participates in contract negotiating team by acting as recording secretary and performing research regarding wages, job duties, work rules and collective bargaining practices
- Keeping abreast on current HR topics such as recruiting, benefits administration, employee relations and labor relations.
- Participates in a variety of research projects to assist the Assistant City Manager and City Manager.
- · Supervises a staff of one.
- Provides staff training on a variety of topics including recruiting, FMLA/ADA compliance, effective communication skills, performance evaluations and handling employee conflict; anti-harassment.
- Primary point of contact with all employee relations and labor relations issues, providing employment law quidance and mediation assistance

## Omega Financial Corporation, State College, PA

2006-2008

Omega Financial is a Pennsylvania corporation organized for the specific purpose of managing banks and related financial services businesses.

## **Human Resources Generalist & Benefits Coordinator**

Responsible for staffing, records administration, analysis and reporting activities for a three-region retail banking system.

- Screened applicants, provided phone interviews, scheduled interviews with managers, processed feedback, ran
  appropriate pre-employment screening and reference checks and made employment offers.
- Provided compensation analysis support; assisted three regions with annual open enrollment of benefits and
  provided benefit information, i.e. rates, types of coverage, to employees, properly enrolling into corresponding
  websites and payroll systems, implementing all changes.
- Assisted managers with progressive disciplinary policy through written warnings and probationary periods, communicating information to employees.
- Advised managers of proper and legal way to handle employee issues.
- Aided employees with job bidding process.
- Distributed and explained new employee orientation information—reviewing benefits, job descriptions, job expectations and corporate mission.
- Provided general counseling with manager and employee relations.

#### **BOARD AND VOLUNTEER EXPERIENCE**

2009-2016

2009-Current PCR Advisory Board Aleutian Arts Council Board Chair (2015-Present) President (2010-2016)

#### **EDUCATION/TRAINING**

Masters, Human resources and Industrial Relations, University of Illinois, IL (2001) Bachelor of Arts, Psychology, Washington & Jefferson College, PA (2000) Bachelor of Arts, Business Administration. Washington & Jefferson College, PA (2000) Mental Health First Aid Certified (2014) IAML Certificate in Employee Relations Law (2014)

## PROFESSIONAL REFERENCES

Elizabeth Masoni Former City Clerk City of Unalaska elkmasoni@gmail.com

**David Martinson** Former City Manager City of Unalaska damemm89@gmail.com

D Tyrell McGirt Former Parks, Culture and Recreation Director City of Unalaska dtyrell98@gmail.com

Paula Scott Benefits Administrator USI paula.scott@usi.biz

Patricia Soule Former Finance Director City of Unalaska psoule11@gmail.com





APPLYING FOR (check one):
Planning Commission, Platting Board and Historic Preservation Commission  Parks, Culture & Recreation Committee   Museum of the Aleutians Board of Directors
□ Library Advisory Committee □ Iliuliuk Family & Health Services Clinic Board
Name: CARO line S. I Will Ams
Mailing Address: Box 186 Unglaska, AK. 99685
Telephone: 907-359-1233 Email:
Occupation: Retired Employer: N/A
Previous Board/Committee/Commission Experience (attach additional pages if necessary):
Check the primary reason(s) for your interest:
المجدد am a returning board, committee or commission member whose term recently expired.
□ I have expertise I want to contribute.
□ I am interested in the activities the board, committee or commission handles.
□ I want to participate in local government.
□ I want to make sure my segment of the community is represented.
□ Other □
Please explain in greater detail the reasons you checked above Trying to Keep things
Going in the right director
It is suggested you attach an outline of your education, work and volunteer experience, and other interests.
How did you learn of this vacancy (please check one):
Date: 1-23 = 18 Signature: Cardina Will

THANK YOU FOR YOUR INTEREST IN SERVING







Planning Commission, Platting Board and Historic Preservation Commission  Parks, Culture & Recreation Committee  Library Advisory Committee  Iliuliuk Family & Health Services Clinic Board
Name: Thomas Reu
Mailing Address: Po Box 72 UNAVASKA AK, 99685
Telephone: 907 359-5533 Email: +4bell@hotmail.com
Occupation: MECHANIC Employer: TWU MATSON
Previous Board/Committee/Commission Experience (attach additional pages if necessary):
Check the primary reason(s) for your interest:
□ I am a returning board, committee or commission member whose term recently expired.
□ I have expertise I want to contribute.
▼I am interested in the activities the board, committee or commission handles.
□ I want to participate in local government.
□ I want to make sure my segment of the community is represented.
□ Other
Please explain in greater detail the reasons you checked above:
AS A HOME OWNER AND RESIDENT OF UNALASKA
T WOULD LIKE TO BE INVOLVED IN THE
PUNNING AND FUTURE OF OUR COMMUNITY
It is suggested you attach an outline of your education, work and volunteer experience, and other interests.
How did you learn of this vacancy (please check one):  □ Media Word of Mouth □ Solicitation □ Other
Date:

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Applications expire one year from date received by City Clerk

Please return completed Application to the City Clerk's Office in City Hall, 43 Raven Way, Unalaska Or mail to City Clerk, City of Unalaska, P. O. Box 610, Unalaska, AK 99685

c: Mayor, Homka 11/7/17





	eservation Commission Museum of the Aleutians Board of Directors Iliuliuk Family & Health Services Clinic Board
Name: _Virginia Hatfield	
Mailing Address: _PO Box 648, Unalaska, AK 99685	
Telephone:907-581-5150 Email:	
Occupation:Museum directorEm	ployer:Museum of the Aleutians
Previous Board/Committee/Commission Experience (attack	n additional pages if necessary):
Past board member of the Urban Design and Historic	Preservation Commission, Lubbock, TX
Current board member of the Aleutian Arts Council, U	nalaska, AK
Check the primary reason(s) for your interest:	
$\hfill \square$ I am a returning board, committee or commission me	mber whose term recently expired.
□ I have expertise I want to contribute.	
★I am interested in the activities the board, committee	or commission handles.
□ I want to participate in local government.	
$\hfill \square$ I want to make sure my segment of the community is	represented.
□ Other	
Please explain in greater detail the reasons you checked al	bove:
I am interested in serving on the Planning Commission,	Platting Board and Historic Preservation Commission
I would like to contribute to the Unalaska community an	d believ I have a perspective that would be of value.
I previously served on the CIty of Lubbocks HUrban De	esign and Historic Preservation Commission and_
would bring that experience commision	
It is suggested you attach an outline of your education, wor interests.	k and volunteer experience, and other
How did you learn of this vacancy (please check one):  □ Media □ Word of Mouth ★ Solicitat	ion □ Other
Date: Sept 19, 2017 Signature: 1/21	m Helle

THANK YOU FOR YOUR INTEREST IN SERVING

#### **VIRGINIA L. HATFIELD**



#### **Contact Information:**

Museum of the Aleutians, 314 Salmon Way, PO Box 648, Unalaska, AK 99685

Work Phone: 907-581-5150; Cell Phone: 907.359.8000

Email: Virginia@HatfieldArch.com

## **Biographical Statement:**

Virginia Hatfield is the Executive Director of the Museum of the Aleutians and a current board member of the Aleutian Arts Council. She received her BA in History from Texas Tech University and her MA and Ph.D. in Anthropology from Kansas University. She worked as a field archaeologist in Alaska between 1998 and 2016, completing her dissertation, *Historical Continuity from Shemya to Dutch Harbor* (2006), using collections from multiple sites in the Aleutians. As director of MOTA, she has successfully reengaged the community of Unalaska and invigorated the museum with a series of dynamic programs and a year long "Focus on Collections."

#### **Professional Preparation:**

- Ph.D. May 2006 University of Kansas, Lawrence, Kansas. Department of Anthropology (Archaeology). Historical Continuity from Shemya to Dutch Harbor: An evolutionary analysis of chipped stone technology in the Aleutian Islands.
- M.A. May 2001 University of Kansas, Lawrence, Department of Anthropology (Archaeology).
   Toward Evolutionary Archaeology: Analysis of Variability in Attributes of North-central Texas projectile point/knives. Masters Thesis
- B.A. May 1993 Texas Tech University, Lubbock, Texas, Magna Cum Laude. (History)

## **Associations and Positions:**

- Adjunct faculty, Biodiversity Institute, Museum of Natural History, University of Kansas
- Aleutians Arts Council, board member 2017
- Urban Design and Historic Preservation board member 2016.
- Participant in National Science Foundation workshop Arctic Horizons
- Alaska Anthropological Association (AAA)
- Texas Archeological Society (TAS), member and former director of Region 2 (2012 to 2015).
- Register of Professional Archaeologists (RPA)
- Society for American Archaeologists (SAA) member
- Council of Texas Archeologists (CTA) member

	Employment History:
January—present	Executive Director, Museum of the Aleutians, Unalaska, AK.
Nov - Dec 2016	Collections Manager, Museum of the Aleutians, Unalaska, AK.
Dec 2012 – present	President/ Owner of Hatfield Archaeological Services, Lubbock, TX
Jul 2007 – Oct 2012	Prewitt and Associates, Inc., Austin, TX
Aug 2006 – Jul 2007	Effigy Archaeological Services, Inc., Kansas City, KS
Jan 2005 – May 2006	TTU, Dept. of Sociology, Anthropology, & Social Work, Lubbock, TX
Sept 2004 – Feb 2005	Effigy Archeological Services, Inc., Kansas City, KS
Aug 2004 – Sept 2004	4G Consulting, Inc.
Jun 2003 – Nov 2003	Lab technician, Museum of the Aleutians, Unalaska, AK
Oct 2002 – Nov 2002	Prewitt and Associates, Inc., Austin, TX (Ross Fields, president)
Jun 2001 – Dec 2001	Museum of the Aleutians, Unalaska, AK (Rick Knecht, director)
Jun 1998 – Sept 2006	Western Aleutian Archaeological and Paleobiological Project and Central
	Aleutian Archaeological and Paleobiological Project (NSF, Dixie West)

Please request addition information for work history prior to 1998.